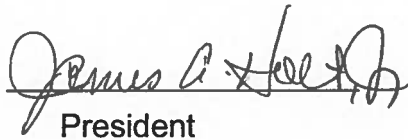
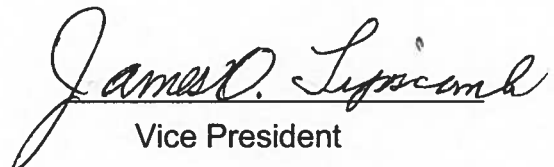


MEETING OF THE BOARD OF DIRECTORS
PLUM CREEK CONSERVATION DISTRICT,
LOCKHART, TEXAS 78644
September 25th, 2018

Notices of this hearing/meeting were posted in the Hays and Caldwell County Courthouses at least 72 hours prior to the meeting. Receipts of the notices are on file in the office of Plum Creek Conservation District.

- 1:00 PM The meeting was called to order by President of the Board, James Holt, with the following Board members present: James O. Lipscomb (Vice President), Ben Twidwell (Director), Fred Rothert (Director), and Peter Reinecke (Director). PCCD staff Johnie Halliburton, Daniel Meyer, and Karen Bassett. Minutes were transcribed by Karen Bassett.
- 1:00PM President Holt moved the meeting into Executive Session for employee matters.
- 4:06PM President Holt called the meeting back to order
- 4:06PM Mr. Reinecke made a motion to raise Mr. Daniel Meyer's base salary to \$78,000.00 a year retro active from September 1st, 2018. Mr. Twidwell provided the second and the motion passed unanimously.
- 4:10PM Mr. Reinecke made a motion to hire Mr. Matthew Shaw and Mr. Alan Burklund and to make them an offer of \$45,000 base salary a year contingent on Mr. Matthew Shaw finishing his degree through the middle of December 2018 and that his salary would be pro rated based on the hours he worked. Mr. Reinecke stated that Mr. Matthew Shaw would start on the next pay period October 8th, 2018 and that Mr. Alan Burklund would need to give his present employer a two week notice and that he would start work for PCCD on October 15th, 2018. Mr. Lipscomb provided the second and the motion passed unanimously.
- 4:14PM President Holt made a motion to raise Ms. Karen Bassett's salary to \$45,000 a year. Mr. Twidwell provided the second and the motion passed unanimously.
- 4:15PM Mr. Twidwell made a motion to adjourn. Mr. Rothert provided the second and the motion passed unanimously.


President


Vice President